

CHURCHES TOGETHER IN GROBY

CHILDREN & YOUTH WORKER

Job description

Initial contract: Three years, with the option of extension if all parties agree

Hours: Full-time 37 hours per week (some set, others flexible, to include some evening and weekend working)

Employer: The PCC of St Philip & St James' Church, Groby, on behalf of the Diocese of Leicester, with the Terms and Conditions of employment of that Diocese

Work base: Home and the two Groby churches, with the possibility of a base at the URC

Salary: £24,000 - £26,000 per annum, according to experience, as per the Joint Negotiating Committee for Youth and Community Workers

Holiday entitlement: 26 days plus Bank Holidays

Aim of this post: To lead and to develop God's work with children, youth and households living or attending school or Church in Groby, with emphases on school-age more than pre-school, on transition work (at Year 6) and on developing young leaders.

General requirements:

- To be a role model and encourager for children and young people, including by participation (but not necessarily leadership) in public worship.
- To address current issues for children and young people and to be a resource for parents as they do the same.
- To work closely with the Elders of Groby URC and the Ministry Team in the Benefice.
- There is an occupational requirement for the role holder to be a Christian in accordance with the Equality Act 2010 Part 1 Schedule 9.

Duties and responsibilities:

- To see children and young people come to Christian faith and to grow as Christians, developing awareness that they are important parts of God's plan.
- Vibrantly to lead and grow the children's and youth work of the two Groby Churches through strategic planning, co-ordinating the existing programme for children and young people with a sound Biblical base, which caters for their spiritual and social needs.
- To engage with and build relationships within local Primary Schools and Secondary School, seeking to serve the needs of the school communities.

- To co-ordinate and to help to plan an annual Holiday Club, if required.
- To co-ordinate and to plan an annual summer residential holiday, if required.
- Proactively to support, train, develop and mentor existing volunteers from the Churches and to recruit new volunteers, including parent helpers.
- To encourage young people to develop their gifts of leadership, evangelism, team ministry and care.
- To work as part of Churches Together in Groby.
- To manage the budget for this work.
- To write and to implement relevant policies and procedures.
- To receive regular training in safeguarding and to take a lead in safeguarding within the two Churches.
- Day to day administration and communications.

The appointment is subject to a DBS check.

Supervision and support:

There will be provided:

- Regular supervision with the line manager, who will be the Rector and/or the URC minister
- Annual performance appraisals
- Prayerful support systems from both denominations – through the URC Children & Youth Development Officer and the Diocesan Youth engagement & Intergenerational Communities enabler – for spiritual accompaniment, and coaching or mentoring if required and according to experience
- Supportive involvement with Churches Together in Groby
- Training opportunities.

